Narrative Comments:

1. Overall OSM is tracking a cumulative 17.89%, up .24% since last quarter for consultants and contractors together. Current breakdown by certification type is as follows:

	Cumulative	Prior Report	Previous 12 Months	Prior Report
MBE:	6.04%	5.71%	10.63%	8.99%
WBE:	8.49%	8.52%	7.17%	6.62%
SDVBE:	<.01%	<.01%	<.01%	<.01%
ESB:	2.44%	2.47%	3.34%	3.69%
N-C:	0.92%	0.96%	0.07%	0.34%

N-C = Non-Certified (counted for credit from a Certified Business that "graduated" out or did not reapply).

2. OSM continues to exceed the 20% apprenticeable trade hours goal (currently 24%, same as last quarter).

3. Lincoln HS does not yet have any subcontractors reporting yet, and their prime contractor is not certified. We anticipate this score will change significantly as they get further into construction.

Color Key	
	Good
	Concerns
	Difficulty

Equity Perspective

Strategic Obj.	Perform
A	
B	
C	
Average	

Active Projects

Strategic Objectives		Performance Measures	Performance Targets	Grant HS	Roosevelt HS	Franklin HS	Faubion K8	Kellogg	Madison HS	Lincoln HS	Benson HS	Health & Safety				
Objective A Meets Aspirational Certified	1	Consultants - % of payments made to Certified owned	Green: Certified >18% Yellow: Certified >10% Red: Certified <10%													
	2	Contractors - % of payments made to Certified owned														
	3	Project Overall - % of payments made to Certified owned														
Objective B apprenticable trade participation	4	Contractors % of labor hours/apprenticable trade	Green: participation >20% Yellow: participation >10% Red: participation <10%													

Objective C Meets student participation			2013	2014	2015	2016	2017	2018	2019	2020
5	Tier 1 - Group Activities EG: career fairs, guest speakers	Green: students > 500 Yellow: students > 100 Red: students < 100								
6	Tier 2 - 1-on-1, Short-Term Activities EG: job shadows, mock interviews	Green: students > 50 Yellow: students > 20 Red: students < 20								
7	Tier 3 - 1-on-1, Long-Term Activities EG: internships	Green: students > 10 Yellow: students > 5 Red: students < 5								